



# Study Programmes

## Traineeships

---

**Prospect Training Services** organises Traineeships Programmes for employers and organisations in Gloucestershire. This programme is aimed at supporting young people (16-19 years old) in gaining a valuable experience of the work environment and develops their employability skills. All work experience is **unpaid** and is highly beneficial to both the employer and the learner.

The work placement programme is aimed at providing motivated young learners with a chance to experience a work place environment. Some of the benefits of our service are detailed below:

- **Cost free, no obligation service** – We have a pool of educated, skilled, motivated and enthusiastic young people who are looking for an opportunity to prove themselves in the workplace. Our programme will provide you with a **free** resource to support your business need.
- **Full learner assessment** – We will assess and match skills sets and interest to placements offered providing you with the best learners for your business.
- **Flexibility** – We can deliver a placement which is flexible to your and the learner's needs.
- **Giving a young person a chance** - In this tough economy there are fewer and fewer employment paths for our young people to follow. This programme helps young people gain an understanding of the world of work and can direct them in to a suitable career path as well as build their confidence for the future.
- **Help build skills for the future** – By offering a substantial and purposeful work placement, learners obtain genuine and valuable skills for their futures.
- **Working Interviews** – These enable employers and learners to mutually assess the placement before committing to the programme.
- **In-work placement support** – We will provide regular contact to the employer and learner to check progress, deal with any concerns or issues and provide advice and practical support if needed.
- **Enhance company reputation** –Your involvement in such a scheme would further enhance your company profile as an employer that supports the local community and provides support and encouragement for young people in Gloucestershire.
- **Possibility of a new recruit** – We have a strong track record of progressing work placements into paid roles when suitable for the employer and learner. This programme helps employers try before they invest in candidates for jobs and apprenticeships.

For further information, please contact Ewen Saunders  
(Programme Manager)  
on 01452 886 888 or [ewens@trainandrecruit.com](mailto:ewens@trainandrecruit.com)

