

# Safeguarding Statement

PTS are committed to safeguarding and promoting the well-being of young people and vulnerable adults. This is part of our ethos, and we expect all staff to share this commitment.

As part of PTS safeguarding practice, applicants will be subject to recruitment and selection procedures, which are designed to show our commitment to the safeguarding of our learners, customers and staff.

Successful candidates will be subject to Disclosure and Barring Service (DBS) checks. PTS support the recruitment of ex-offenders and will not discriminate in any way. This is in line with Keeping Children Safe in Education 2024 and the Rehabilitation of Offenders Act 1974.

Keeping children safe in education - GOV.UK  
([Keeping children safe in education - GOV.UK](#))

Rehabilitation of Offenders Act 1974  
([www.legislation.gov.uk/ukpga/1974/53](http://www.legislation.gov.uk/ukpga/1974/53))

PTS is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity.

